

Definitions

Sexualized Violence: An umbrella term that encompasses any sexual act or act targeting a person's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person's consent. It varies in severity and takes many forms, including but not limited to:

- **Sexualized assault:** any form of sexualized touching without the individual's consent
- **Stealthing:** the secret removal of a condom during sexual activity, without the consent of the partner(s)
- **Sexual exploitation:** when a person who is in a position of trust or authority towards a young person, who is a person with whom the young person is in a relationship of dependency or who is in a relationship with a young person that is exploitative of the young person, and who i. for a sexual purpose, touches, directly or indirectly, with a part of the body or with an object, any part of the body of the young person; or ii. for a sexual purpose, invites, counsels, or incites a young person to touch, directly or indirectly, with a part of the body or with an object, the body of any person, including the body of the person who so invites, counsels or incites and the body of the young person.
- **Sexualized harassment:** conduct of a sexual nature by one who knows or ought reasonably to know that the behaviour is unwanted or unwelcome, and which interferes with another person's participation in a University-related activity, or leads to or implies job or academically-related consequences for the person harassed.
 - **Examples:** unwanted touching (ie hugs, hand on back, etc.), making offensive jokes or remarks about gender, making sexual requests or suggestions, staring at or making unwelcome comments about someone's body, showing sexual pictures, images or videos, being verbally abusive to someone because of gender
- **Stalking:** engaging in conduct that causes an individual to fear for their physical or psychological safety, such as repeatedly following or communicating through any means with someone, engaging in threatening conduct, or keeping watch over the place where that individual happens to be. **This includes cyber-stalking.**
- **Indecent exposure:** exposing one's body to another individual for a sexual purpose or coercing another individual to remove their clothing in order to expose their body, without consent. This includes online/app-based interactions.

Definitions

Sexualized Violence examples continued:

- **Voyeurism:** non-consensual viewing, photographing, or otherwise recording another individual in a location where there is an expectation of privacy and where the viewing, photographing or recording is done for a sexual purpose.
- **Distribution of a sexually explicit photograph or recordings of an individual** to one or more individuals other than the individual in the photograph or recording without the consent of the individual in the photograph or recording.
 - **Examples:** sharing intimate photos or videos after a break-up, showing intimate or nude photos to friends they were not intended for, threatening to share intimate images/videos with family, friends or publicly, cyberbullying

Consent: The voluntary agreement to engage in the sexual activity in question and to continue to engage in the activity. Voluntary agreement to engage in the activity or to continue to engage in the activity must be communicated through words or conduct and can be revoked at any point. Consenting to one kind of sexual activity does not mean that consent is given for another sexual activity, and consent only applies to each specific instance of sexual activity. No consent is obtained where a person is incapable of consenting, for example, by intoxication, or where a person is induced to engage in the activity by someone abusing a position of trust, power or authority.

Coercion: forcing someone to act in an involuntary manner using threats, punishment, psychological pressure or manipulation.

Power Dynamics: when a person or group has the ability to influence the actions and/or choices of another. These can exist for many different reasons including but not limited to: differences in age, differences in sexual experience, level of ability, positions of authority, social privilege

Incapacitated: when someone is made incapable of or unfit for normal functioning. This can include being under the influence of substances, being asleep or unconscious, etc.

Intimate Partner Violence: harm caused by a current or former partner or spouse. This take many forms including physical, sexualized, psychological, emotional, spiritual or financial violence or control